

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Black Horse Pike Regional School District County: Camden  
Employee Organization: Supervisors Employees in Unit: 14  
Base Year Contract Term: 7/1/2012 New Contract Term 6/30/2015  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1 .....	Salary	\$921,029	\$857,212
Item 2 .....	Increment	\$41,000	\$17,144
Item 3 .....	Longevity	\$6,750	\$6,000
Item 4 .....	Tuition Reimbursement		
Item 5 .....	Summer Pay	\$96,203	\$111,672
Item 6 .....	Two new hires		\$227,772
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$1,064,982	\$1,219,800
		(Total)	(Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,064,982

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>			
Percent Increase .....	<u>2.0%</u>	<u>2.15%</u>	<u>2.25%</u>			
Total cost of Increase ..	<u>\$17,144</u>	<u>\$23,696</u>	<u>\$25,331</u>			
Total base salary (successor agreement) .....						

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.13  
Dollar Impact (average per year over term of agreement) \$22,756.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$87,053	\$111,336				
Employee Contributions .....	\$0	\$17,182				
Prescription .....	\$25,259	\$26,016				
Dental .....	\$10,944	\$10,128				
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: John F. Golden Title: Superintendent  
Signature: [Signature] Date: 10/15/2012